APPROVED BY Order

of the General Director of PJSC Enel Russia

No. 31 dated October 13, 2021

Action Plan for the Conservation and Protection of Biodiversity of PJSC Enel Russia and its controlled companies of significant importance, for 2021-2023

		Action Plan for the Conservation	n and Protection of Bioc	diversity of PJSC Enel Russia		lled companies of si		gnificant import	ance, for 2021-2023
No.	Branch/ Controlled company	Activity	Indicator species *	Stakeholder engagement mechanism	Completion term	Cost, RU year	B, excluding VAT maximum possible amount	Unit in charge	Note
GEN	NERAL ACTIVITIES	S					**		
		Environmental impact assessment for	Plant and animal species listed	Discussion of items to undergo state	In compliance			Engineering	In cases stipulated by Federal Law No. 174-FZ dated 23.11.1995 "On Environmental Expert Examination" and
	All PPs, Azov	construction of new traditional and renewable generation facilities or reconstruction of	in the Red Data Book of the Russian Federation and Red	environmental expert examination with citizens, civil society organizations	with the Company			Department, Environmental	in accordance with the Requirements to Environmental
1	Wind Farm,	existing ones, as well as for decommissioning	Data Books of Russian	(unions) and organized local self-	investment	-	-	Group	Impact Assessment Materials approved by Order of the
	Kola Wind Farm	and dismantling of the Company's generating	constituent entities, as well as	governing authorities	plans				Ministry of Natural Resources and Environment of Russia No. 999 dated 01.12.2020.
		facilities Participation in meetings and events related to	their habitats Plant and animal species and	Dialogue and coordination with state					-
	All PPs, Azov	biodiversity conservation and protection in the	their habitats in the regions of	authorities, local self-governing				HQ Environmental	
2	Wind Farm,	regions of presence	the Company presence.	authorities, civil society groups and non-	2021 - 2023	-	-	Group, PP Ecology	
	Kola Wind Farm			profit organizations				Group, Sustainability Department	
	RMAL GENERAT	ing condition of fish protection facilities							
		Scheduled technical maintenance of the fish	Zander, Freshwater Tyulka,	Oral and written applications by		2021	273 170	Thermal and BoP	In compliance with the Water Code of the Russian
3	KGRES	protection facilities of Konakovskaya GRES	European Perch,	stakeholders, when needed	annually	2022	278 087	Equipment	Federation No. 74-FZ dated 03.06.2006, Article 61,
-	NGRES	power plant Scheduled technical maintenance of the fish protection facilities of Nevinnomysskaya GRES power plant Scheduled technical maintenance of the fish protection facilities of Sredneuralskaya GRES power plant	Common Bleak, Common Bream Zander, European Perch, Common Bream, Silver Bream, Caucasian Chub, Common Bleak, Roach, Nase, Stone Roach, European Perch, Pike, Diffe La Ouchea	Oral and written applications by stakeholders, when needed Oral and written applications by	annually annually		283 649	Maintenance Service of KGRES	cl. 2, all water intake facilities are equipped with FPFs. As a result of technical maintenance, reliabl operation of the FPFs is ensured, with their
						2023			
						-		Equipment effectiveness confirmed to be meetiin 960 Maintenance Service requirements of the design document 920 of NGRES requirements of the design document	effectiveness confirmed to be meeting the
4						2022	648 960		requirements of the design documentation.
						2023	674 920		
						2021	21 165 337	Thermal and BoP Equipment	
5			Ruffe, Ide, Burbot	stakeholders, when needed		2022	171 951	Maintenance Service	
						2023	178 829	of SGRES	
Artif	ficial reproduction	of aquatic biological resources							
		Artificial reproduction of aquatic biological	Considered species: Bighead	Obtainment of an approval of Rosryboloystyo for the plans for					Aquatic species to be reared artificially and related time periods are specified in accordance with plans for
		resources in order to compensate the damage to aquatic biological resources and their	Carp, Grass Carp, Russian Sturgeon, Sterlet	Rosrybolovstvo for the plans for artificial reproduction of aquatic					artificial reproduction of aquatic biological resources
		habitat inflicted as a result of construction and		biological resources		2022-			approved by Rosrybolovstvo for the relevant years in
6	NGRES	operation of the NGRES cooling water intake			2021-2023	2022-	2 000 000	Ecology Group	accordance with Order of the Ministry of Agriculture of Russia No. 395 "The Procedure for Development and
		facility that impacts aquatic organisms and							Approval of Plans for Artificial Reproduction of Aquatic
		their habitat							Biological Resources" dated 20.10.2014.
0.							L		
Ubta	ainment of approv	val of Rosrybolovstvo for construction and reconstruct Obtainment of approval for construction and	ion activities	Obtainment of approval of		-			Approval of activities can be granted in accordance with
		reconstruction of capital construction facilities.		Rosrybolovstvo					Decree of the Government of the Russian Federation No
		new processes adoption and other activities		,			In compliance	Operation and	384 "On Approval by the Federal Agency for Fishery of
-	411.00.	with an impact on aquatic organisms and their			In compliance with	2021-	with the	Maintenance,	Construction and Reconstruction of Capital Construction Facilities, Adoption of New Processes and Other Activitie
1	All PPs	habitat	-		the Company investment plans	2023	Company	Environmental Group, Ecology Group,	with an Impact on Aquatic Biological Resources and their
					investment plans		investment plans	Engineering Department	Habitat" dated 30.04.2013.
Volu	unteer clean-up ev	vents and other clean-up activities in water protection	zones and/or protected shoreline bel	ts of nearby water bodies					
		Participation in local, regional or federal events	Zander, Freshwater Tyulka,	Direct participation of all plant workers			Within the		
8	KGRES	and initiatives for clean-up of the area	European Perch,	who are willing to participate and their	annually	2021-	budget for	Ecology Group, General Services Group,	
0	NONES	adjoining the discharge channel	Common Bleak, Common Bream	family members, with coordination by the Ecology Group employees	annuany	2023	routine	Sustainability	-
							operations		
		Participation in local, regional or federal events	Zander, European Perch,	Direct participation of all plant workers			Within the	Facility Converting	-
9	NGRES	and initiatives for clean-up of the area adjoining the discharge channel	Common Bream, Silver Bream, Caucasian Chub, Common	who are willing to participate and their family members, with coordination by	annually	2021-	budget for	Ecology Group, General Services Group,	
		adjoining the discharge charner	Bleak, Roach, Nase, Stone	the Ecology Group employees	-	2023	routine operations	Sustainability	
		Participation in local contend or fordered avants	Loach, Spined Loach						
		Participation in local, regional or federal events and initiatives for clean-up of the area	Roach, European Perch, Pike, Ruffe, Ide, Burbot	Direct participation of all plant workers		2021-	Within the	Ecology Group, General	-
10	SGRES	adjoining the Isetskoye reservoir		who are willing to participate and their family members, with coordination by	annually	2021-	budget for routine	Services Group,	
				the Ecology Group employees			operations	Sustainability	
Bird	protection								
		Development and implementation of	Common species of gulls	Open dialogue and coordination with					Currently, KORSHUN-16 Plus type acoustic bird
		additional measures aimed at preventing bird presence near the open switch gear and	inhabiting the Konakovsky District	stakeholders, when needed	during the specified	2021-			scarers, imitating voice of birds of prey, are installed in the territory of KGRES in order to
11	KGRES	protect the personnel	District		period	2023	-	Ecology Group	ensure safety in the areas of gull breeding or
									presence.
Anir	mal protection								
		Protective measures aimed to prevent the	Feral dogs and cats, wild boars,	Coordination with ministries of natural					
		presence of wild animals at Company facilities,	bears, snakes	resources of constituent entities of Bursia local administrations		1			
	All PPs, Azov	including fencing integrity check, collection of		Russia, local administrations,				1 1	
12				specialized animal choltore animal			Within the	Security Group Foology	
14	Wind Farm,	organic waste in closed rooms, written instructions for personnel actions in case of		specialized animal shelters, animal trapping organizations and services	during the specified	2021-	budget for	Security Group, Ecology Group, General Services	-
14					during the specified period	2021- 2023			-
14	Wind Farm,	instructions for personnel actions in case of					budget for routine	Group, General Services	
	Wind Farm, Kola Wind Farm	instructions for personnel actions in case of wild animal encounter					budget for routine	Group, General Services	
	Wind Farm, Kola Wind Farm	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM)		trapping organizations and services			budget for routine operations	Group, General Services	
Indu	Wind Farm, Kola Wind Farm ustrial environmen	instructions for personnel actions in case of wild animal encounter		trapping organizations and services Oral and written applications by	period		budget for routine operations Within the	Group, General Services Group	
	Wind Farm, Kola Wind Farm	instructions for personnel actions in case of wild animal encounter <u>ntal monitoring (IEM)</u> IEM of emissions, discharges and waste	-	trapping organizations and services			budget for routine operations Within the budget for routine	Group, General Services	
Indu 13	Wind Farm, Kola Wind Farm ustrial environmen All PPs	instructions for personnel actions in case of wild animal encounter <u>htal monitoring (IEM)</u> IEM of emissions, discharges and waste management		trapping organizations and services Oral and written applications by	period		budget for routine operations Within the budget for	Group, General Services Group	
13	Wind Farm, Kola Wind Farm ustrial environmen	instructions for personnel actions in case of wild animal encounter <u>stal monitoring (IEM)</u> IEM of emissions, discharges and waste management		trapping organizations and services Oral and written applications by	period		budget for routine operations Within the budget for routine	Group, General Services Group	
13	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter <u>tal monitoring (IEM)</u> IEM of emissions, discharges and waste management <u>itoring</u> Bird populations monitoring during operation		Cral and written applications by stakeholders, when needed	period		budget for routine operations Within the budget for routine	Group, General Services Group	- - The monitoring is performed according to the
13	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific	trapping organizations and services Oral and written applications by stakeholders, when needed	period		budget for routine operations Within the budget for routine	Group, General Services Group	recommendations on environmental monitoring
13	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter <u>tal monitoring (IEM)</u> IEM of emissions, discharges and waste management <u>itoring</u> Bird populations monitoring during operation		Cral and written applications by stakeholders, when needed	period	-	budget for routine operations Within the budget for routine operations	Group, General Services Group	
13	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging	Cral and written applications by stakeholders, when needed	period	-	budget for routine operations Within the budget for routine operations	Group, General Services Group Ecology Group	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiiformes, Anseriformes, Falconiformes,	Cral and written applications by stakeholders, when needed	period	-	budget for routine operations Within the budget for routine operations	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiformes, Anseriformes, Falconiformes, Charadriiformes, Coraciiformes,	Cral and written applications by stakeholders, when needed	2021-2023	2023	budget for routine operations Within the budget for routine operations	Group, General Services Group Ecology Group	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiiformes, Anseriformes, Falconiformes,	Cral and written applications by stakeholders, when needed	2021-2023	-	budget for routine operations Within the budget for routine operations	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiformes, Anseriformes, Falconiformes, Charadriiformes, Coraciiformes,	Cral and written applications by stakeholders, when needed	2021-2023	2023	budget for routine operations Within the budget for routine operations 1 240 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter tal monitoring (IEM) IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiformes, Anseriformes, Falconiformes, Charadriiformes, Coraciiformes,	Cral and written applications by stakeholders, when needed	2021-2023	2023	budget for routine operations Within the budget for routine operations 1 240 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 WIN Bird	Wind Farm, Kola Wind Farm ustrial environmen All PPs ND GENERATION	instructions for personnel actions in case of wild animal encounter <u>ital monitoring (IEM)</u> IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory Bird populations monitoring during operation	species with a specific conservation status, belonging to orders Gaviiformes, Pelecanformes, Ciconiformes, Charadriformes, Coraciformes, Calumbiformes, Passeriformes, Calumbiformes, Passeriformes, 84 bird species, including 8	Cral and written applications by stakeholders, when needed	2021-2023	2023 2021 2022	budget for routine operations Within the budget for routine operations 1 240 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
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13 WIN Bird	Wind Farm, Kola Wind Farm -strial environmene All PPs VD GENERATION populations moni Azov Wind Farm	instructions for personnel actions in case of wild animal encounter <u>tal monitoring (IEM)</u> IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory Bird populations monitoring during operation of Kolo Wind Farm, encompassing all habitat	species with a specific conservation study, belonging to orders Gavifiormes, Considromes, Charadrilformes, Caracilformes, Charadrilformes, Passertiformes, Columbiformes, Passertiformes, 84 bird species, including 8 species with a specific	Cral and written applications by stakeholders, when needed	2021-2023	2023 - 2021 2022 2022	budget for routine operations Within the budget for routine operations 1 240 000 1 500 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind Azov LLC	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
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13 WIN Bird 14	Wind Farm, Kola Wind Farm -strial environmene All PPs VD GENERATION populations moni Azov Wind Farm	instructions for personnel actions in case of wild animal encounter <u>tal monitoring (IEM)</u> IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory Bird populations monitoring during operation of Kolo Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiiformes, Charadniformes, Falconiformes, Charadniformes, Conaciformes, Columbiformes, Passeriformes, B4 bird species, including 8 species with a specific conservation status: Great Cornorant, Whooper Swan, Grevlag Goose, Lesser White	Cral and written applications by stakeholders, when needed	2021-2023	2023 - 2021 2022 2022	budget for routine operations Within the budget for routine operations 1 240 000 1 500 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind Azov LLC	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 Bird 14	Wind Farm, Kola Wind Farm All PPs ND GENERATION Populations mon Azov Wind Farm Kola Wind Farm	instructions for personnel actions in case of wild animal encounter <u>tal monitoring (IEM)</u> IEM of emissions, discharges and waste management itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory Bird populations monitoring during operation of Kolo Wind Farm, encompassing all habitat	species with a specific conservation status, belonging to orders Gavifiormes, Chardariformes, Claoniformes, Chardariformes, Coarsiformes, Columbiformes, Passeriformes, B4 bird species, including 8 species with a specific conservation status: Great Cormorant, Whoper Swan, Greylag Goose, Lesser White- fronted Goose, Unit-tailed	Cral and written applications by stakeholders, when needed	2021-2023 2021-2022 2022-2023	2023 - 2021 2022 2022 2022 2023 2023	budget for routine operations Within the budget for routine operations 1 240 000 1 500 000 To be specified To be specified 50 000	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind Azov LLC	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC
13 Bird 14	Wind Farm, Kola Wind Farm All PPs VD GLANGLANTON populations moni Azov Wind Farm Kola Wind Farm	instructions for personnel actions in case of wild animal encounter Itel monitoring (IEM) IEM of emissions, discharges and waste management Itoring Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory Bird populations monitoring during operation of Kola Wind Farm, encompassing all habitat types in the KWF territory	species with a specific conservation status, belonging to orders Gavifiormes, Chardariformes, Claniformes, Chardariformes, Coardiformes, Columbiformes, Passeriformes, Columbiformes, Passeriformes, B4 bird species, including 8 species with a specific conservation status: Great Cormorant, Whotper Swan, Greylag Goose, Lesser White- Fronted Goose, Unit-tailed Easle, Mertin, Baracria, Eslon	Cral and written applications by stakeholders, when needed Oral and written applications by stakeholders, when needed Oral and written applications by stakeholders, when needed	2021-2023	2023 - 2021 2022 2022 2022	budget for routine operations Within the budget for routine perations 1 240 000 1 500 000 To be specified To be specified	Group, General Services Group Ecology Group HSE&Q of Enel Rus Wind Azov LLC HSE&Q of Enel Rus Wind Kola LLC	recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC

* - Indicator species are rare or common animal and plant species widely distributed in an area of Company activities that are sensitive to specific forms of environmental impact, thus allowing to record changes in their abundance and condition.

** - The indicated maximum possible costs are approximate, the actual costs will be disclosed in Annual Reports.