

**Action Plan for the Conservation and Protection of Biodiversity of PJSC Enel Russia and its controlled companies of significant importance, for 2021-2023**

No.	Branch/ Controlled company	Activity	Indicator species *	Stakeholder engagement mechanism	Completion term	Cost, RUB, excluding VAT		Unit in charge	Note
						year	maximum possible amount **		
GENERAL ACTIVITIES									
1	All PPs, Azov Wind Farm, Kola Wind Farm	Environmental impact assessment for construction of new traditional and renewable generation facilities or reconstruction of existing ones, as well as for decommissioning and dismantling of the Company's generating facilities	Plant and animal species listed in the Red Data Book of the Russian Federation and Red Data Books of Russian constituent entities, as well as their habitats	Discussion of items to undergo state environmental expert examination with citizens, civil society organizations (unions) and organized local self-governing authorities	In compliance with the Company investment plans	-	-	Engineering Department, Environmental Group	In cases stipulated by Federal Law No. 174-FZ dated 23.11.1995 "On Environmental Expert Examination" and in accordance with the Requirements to Environmental Impact Assessment Materials approved by Order of the Ministry of Natural Resources and Environment of Russia No. 999 dated 01.12.2020.
2	All PPs, Azov Wind Farm, Kola Wind Farm	Participation in meetings and events related to biodiversity conservation and protection in the regions of presence	Plant and animal species and their habitats in the regions of the Company presence.	Dialogue and coordination with state authorities, local self-governing authorities, civil society groups and non-profit organizations	2021 - 2023	-	-	HQ Environmental Group, PP Ecology Group, Sustainability Department	-
THERMAL GENERATION									
Maintenance in working condition of fish protection facilities									
3	KGRES	Scheduled technical maintenance of the fish protection facilities of Konakovskaya GRES power plant	Zander, Freshwater Tyulka, European Perch, Common Bleak, Common Bream	Oral and written applications by stakeholders, when needed	annually	2021 2022 2023	273 170 278 087 283 649	Thermal and BoP Equipment Maintenance Service of KGRES	In compliance with the Water Code of the Russian Federation No. 74-FZ dated 03.06.2006, Article 61, cl. 2, all water intake facilities are equipped with FPFs. As a result of technical maintenance, reliable operation of the FPFs is ensured, with their effectiveness confirmed to be meeting the requirements of the design documentation.
4	NGRES	Scheduled technical maintenance of the fish protection facilities of Nevinomyskaya GRES power plant	Zander, European Perch, Common Bream, Silver Bream, Caucasian Chub, Common Bleak, Roach, Nase, Stone	Oral and written applications by stakeholders, when needed	annually	2021 2022 2023	624 000 648 960 674 920	Thermal and BoP Equipment Maintenance Service of NGRES	
5	SGRES	Scheduled technical maintenance of the fish protection facilities of Sredneurskaya GRES power plant	Roach, European Perch, Pike, Ruffe, Ide, Burbot	Oral and written applications by stakeholders, when needed	annually	2021 2022 2023	165 337 171 951 178 829	Thermal and BoP Equipment Maintenance Service of SGRES	
Artificial reproduction of aquatic biological resources									
6	NGRES	Artificial reproduction of aquatic biological resources in order to compensate the damage to aquatic biological resources and their habitat inflicted as a result of construction and operation of the NGRES cooling water intake facility that impacts aquatic organisms and their habitat	Considered species: Bighead Carp, Grass Carp, Russian Sturgeon, Sterlet	Obtainment of an approval of Rosrybolovstvo for the plans for artificial reproduction of aquatic biological resources	2021-2023	2022-2023	2 000 000	Ecology Group	Aquatic species to be reared artificially and related time periods are specified in accordance with plans for artificial reproduction of aquatic biological resources approved by Rosrybolovstvo for the relevant years in accordance with Order of the Ministry of Agriculture of Russia No. 395 "The Procedure for Development and Approval of Plans for Artificial Reproduction of Aquatic Biological Resources" dated 20.10.2014.
Obtainment of approval of Rosrybolovstvo for construction and reconstruction activities									
7	All PPs	Obtainment of approval for construction and reconstruction of capital construction facilities, new processes adoption and other activities with an impact on aquatic organisms and their habitat	-	Obtainment of approval of Rosrybolovstvo	In compliance with the Company investment plans	2021-2023	In compliance with the Company investment plans	Operation and Maintenance, Environmental Group, Ecology Group, Engineering Department	Approval of activities can be granted in accordance with Decree of the Government of the Russian Federation No. 384 "On Approval by the Federal Agency for Fishery of Construction and Reconstruction of Capital Construction Facilities, Adoption of New Processes and Other Activities with an Impact on Aquatic Biological Resources and their Habitat" dated 30.04.2013.
Volunteer clean-up events and other clean-up activities in water protection zones and/or protected shoreline belts of nearby water bodies									
8	KGRES	Participation in local, regional or federal events and initiatives for clean-up of the area adjoining the discharge channel	Zander, Freshwater Tyulka, European Perch, Common Bleak, Common Bream	Direct participation of all plant workers who are willing to participate and their family members, with coordination by the Ecology Group employees	annually	2021-2023	Within the budget for routine operations	Ecology Group, General Services Group, Sustainability	-
9	NGRES	Participation in local, regional or federal events and initiatives for clean-up of the area adjoining the discharge channel	Zander, European Perch, Common Bream, Silver Bream, Caucasian Chub, Common Bleak, Roach, Nase, Stone Loach, Spined Loach	Direct participation of all plant workers who are willing to participate and their family members, with coordination by the Ecology Group employees	annually	2021-2023	Within the budget for routine operations	Ecology Group, General Services Group, Sustainability	-
10	SGRES	Participation in local, regional or federal events and initiatives for clean-up of the area adjoining the Isetskoye reservoir	Roach, European Perch, Pike, Ruffe, Ide, Burbot	Direct participation of all plant workers who are willing to participate and their family members, with coordination by the Ecology Group employees	annually	2021-2023	Within the budget for routine operations	Ecology Group, General Services Group, Sustainability	-
Bird protection									
11	KGRES	Development and implementation of additional measures aimed at preventing bird presence near the open switch gear and protect the personnel	Common species of gulls inhabiting the Konakovsky District	Open dialogue and coordination with stakeholders, when needed	during the specified period	2021-2023	-	Ecology Group	Currently, KORSHUN-16 Plus type acoustic bird scarers, imitating voice of birds of prey, are installed in the territory of KGRES in order to ensure safety in the areas of gull breeding or presence.
Animal protection									
12	All PPs, Azov Wind Farm, Kola Wind Farm	Protective measures aimed to prevent the presence of wild animals at Company facilities, including fencing integrity check, collection of organic waste in closed rooms, written instructions for personnel actions in case of wild animal encounter	Feral dogs and cats, wild boars, bears, snakes	Coordination with ministries of natural resources of constituent entities of Russia, local administrations, specialized animal shelters, animal trapping organizations and services	during the specified period	2021-2023	Within the budget for routine operations	Security Group, Ecology Group, General Services Group	-
Industrial environmental monitoring (IEM)									
13	All PPs	IEM of emissions, discharges and waste management	-	Oral and written applications by stakeholders, when needed	2021-2023	-	Within the budget for routine operations	Ecology Group	-
WIND GENERATION									
Bird populations monitoring									
14	Azov Wind Farm	Bird populations monitoring during operation of Azov Wind Farm, encompassing all habitat types in the AWF territory	43 bird species, including 28 species with a specific conservation status, belonging to orders Gaviiformes, Pelecaniformes, Ciconiiformes, Anseriformes, Falconiformes, Charadriiformes, Coraciiformes, Columbiformes, Passeriformes.	Oral and written applications by stakeholders, when needed	2021-2022	2021	1 240 000	HSE&Q of Enel Rus Wind Azov LLC	The monitoring is performed according to the recommendations on environmental monitoring during the operation of Azov Wind Farm issued by Federal State Budgetary Institution of Science "Federal Research Center "Southern Scientific Center of the Russian Academy of Sciences" (SSC RAS) at the design stage.
						2022	1 500 000		
15	Kola Wind Farm	Bird populations monitoring during operation of Kola Wind Farm, encompassing all habitat types in the KWF territory	84 bird species, including 8 species with a specific conservation status: Great Cormorant, Whooper Swan, Greylag Goose, Lesser White-fronted Goose, White-tailed Eagle, Merlin, Peregrine Falcon	Oral and written applications by stakeholders, when needed	2022-2023	2022	To be specified	HSE&Q of Enel Rus Wind Kola LLC	
						2023	To be specified		-
Plant protection									
16	Azov Wind Farm	Control of quarantine pest plants	Ragweed	Coordination with Rosselkhoznadzor	2021-2023	2021 2022 2023	50 000 100 000 100 000	HSE&Q of Enel Rus Wind Azov LLC	-

\* - Indicator species are rare or common animal and plant species widely distributed in an area of Company activities that are sensitive to specific forms of environmental impact, thus allowing to record changes in their abundance and condition.

\*\* - The indicated maximum possible costs are approximate, the actual costs will be disclosed in Annual Reports.